

Employer Testimonial – Lambton College Co-op Programs – Paul Spearman, Imperial Oil, Sarnia Site

For many years, Imperial Oil – Sarnia site has actively recruited both co-op and graduate Lambton College students from the Chemical Production & Power Engineering Technology (CPET), Instrumentation & Control Engineering Technology (ICET), and Mechanical Technician, Industrial Maintenance (MTIM) programs. Participation in technology co-op programs is now the standard for the hiring of new positions and for replacement of retiring workers.

Lambton College co-op is the perfect fit for new worker recruitment as students can experience hands-on learning in state of the art simulation labs, while being taught theory from industry professionals. In addition, Imperial Oil along with many other petro chemical companies actively participate in the development and continued evolution of Lambton College technology programs. This is accomplished through the various Program Advisory Committees that are well represented by industry that ensure the college continues to develop graduates that meet all industry standards and demands.

Our current employees also look forward to the chance to mentor these enthusiastic and technically competent co-op students, and this interaction helps keep our current employees up to date on equipment as well as helping them form lasting working relationships with the new crop of workers.

For both the student as well as for Imperial Oil – Sarnia Site, the co-op experience provides an opportunity for the student to gain valuable real-work experiences, while ensuring a match between the employer and the student.

Lambton College technology co-op students have continued to contribute significantly to the long term employment needs of Imperial Oil – Sarnia Site. As a partner in the co-op process, the timely and professional support we receive from the Co-op Department at Lambton College continues to make the recruitment process of screening and hiring potential candidates an easy and enjoyable experience.

We very much look forward to continuing to grow our relationship with Lambton College in the future, and highly recommend both their students and staff. If you would like to ask any questions on our experiences with co-op at Lambton College, please do not hesitate to contact me at 519-339-2163 or paul.g.spearman@esso.ca.

Sincerely,

Paul Spearman

Training Coordinator – Imperial Oil, Sarnia Site

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